

Job Description:

Director of Banking Applications and Technology

Our Director of Banking Applications and Technology is responsible for managing and leading the Bank's technology stacks and ensuring top performance of existing applications, building software customization, increasing operational productivity, and drive strategic planning for the Bank's application development, including new investments for the technology infrastructure.

About the role (to name a few key accountabilities):

- Oversight of the IT operations as it relates to applications and technology.
- Manage all applications used throughout the Bank, including but not limited to nCino, Fiserv, Sandbox (Premier, BPM, PIM, Director), Affirmative Technologies, and other critical bank applications.
- Serve as the main liaison with third-party vendors, including Network and core processors while exploring and evaluating new technologies and software as appropriate for a hybrid fintech Bank.
- Oversees the architecture and implementation of the ongoing support of all Operations, Credit, and Lending technology to ensure high performance.
- Manage business continuity and disaster recovery within the department and recommend and implement new investments within the technology infrastructure.
- Co-lead bank IT examination with the Director of Infrastructure.
- Work closely with Head of Innovation Banking in API development.
- Represent the Bank regarding technology issues for the Bank.

About You:

- Minimum of a bachelor's degree in finance or computer science-related field and at least 10+ years of increasingly diverse or complex applications in financial technology.
- MBA and/or significant experience in a banking or fintech environment are strongly preferred.
- Deep understanding of information technology and software implementation.
- Strong leadership and management ability, developing and motivating direct reports.
- Ability to form effective relationships and achieve influence at the most senior level in the organization, and with external vendors.
- Communication and interpersonal skills, including the capacity to articulate the case for sound information technology practices in the language of business.
- Ability to make robust/tough decisions.



Piermont Bank is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. We do not discriminate based upon race, religion, color, national origin, political affiliation, gender (including pregnancy, childbirth, or related medical conditions), sexual orientation, gender identity, gender expression, age, status as a protected veteran, status as an individual with a disability or other applicable legally protected characteristics.