

## **Director of Applications and Technology**

Our Director of Applications and Technology is responsible for managing and leading the Bank's technology stacks and ensuring top performance of existing applications, building software customization, and increasing operational productivity. And drive strategic planning for the Bank's application development, including new investments for the technology infrastructure.

### **Principal Accountabilities**

- Oversight of the IT operations as it relates to applications and technology.
- Manage all applications used throughout the Bank, including but not limited to nCino, Fiserv, Sandbox (Premier, BPM, PIM, Director), Affirmative Technologies, and other critical bank applications.
- Service as the main liaison with third-party vendors, including Network and core processors
- Explore and evaluate new technologies and software as appropriate for a hybrid fintech Bank.
- Oversees the architecture and implementation of the ongoing support of all Operations, Credit, and Lending technology to ensure high performance.
- Work closely with the Head of Innovation Banking in API development.
- Manage business continuity and disaster recovery within the department and recommend and implement new investments within the technology infrastructure.
- Co-lead bank IT examination with the Director of Infrastructure
- Represent the Bank in contacts with business and trade associations, customers, and regulatory agencies regarding technology issues for the Bank.

### **About You:**

- Minimum of a bachelor's degree in finance or computer science-related field and at least 10+ years of increasingly diverse or complex applications in financial technology.
- MBA and/or significant experience in a banking or fintech environment are strongly preferred.
- Deep understanding of information technology and software implementation.
- Ability to form effective relationships and achieve influence at the most senior level in the organization and with external vendors.
- Communication and interpersonal skills, including the capacity to articulate the case for sound information technology practices in the language of business.
- Ability to make robust/tough decisions.
- Strong leadership and management ability, developing and motivating direct reports.

The hiring range for this position is \$175,000 to \$200,000 per year. The base pay actually offered will take into account internal equity and also may vary depending on the candidate's job-related knowledge, skills, and experience, among other factors. A bonus and/or incentives may be provided as part of the compensation package, in addition to the full range of medical, dental, vision, 401k and other benefits.

Piermont Bank is an equal-opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. We do not discriminate based upon race, religion, color, national origin, political affiliation, gender (including pregnancy, childbirth, or related medical conditions), sexual orientation, gender identity, gender expression, age, status as a protected veteran, status as an individual with a disability or other applicable legally protected characteristics.